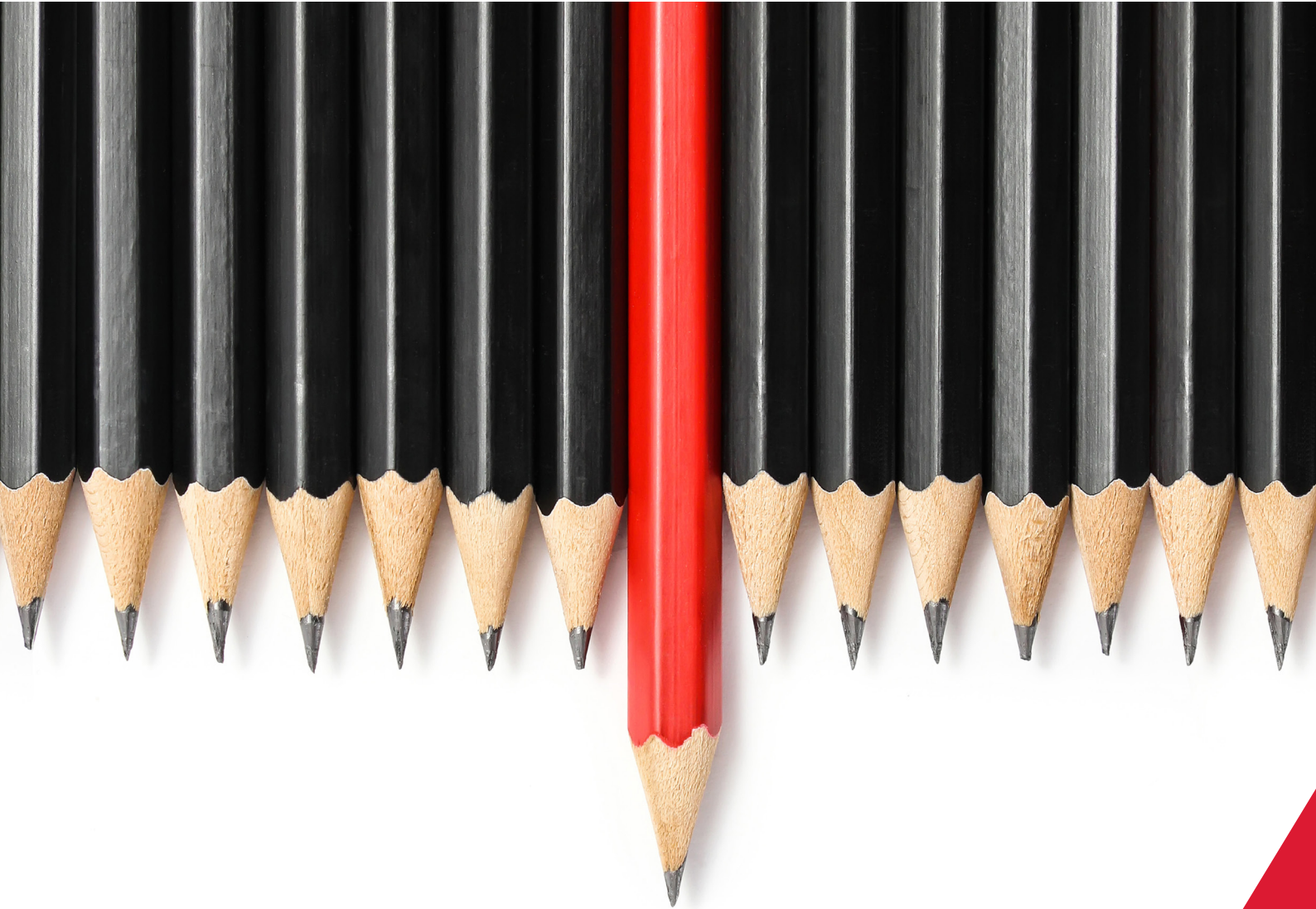


# Azilwa™

CORPORATE GOVERNANCE SOLUTIONS

Secretariat | Compliance | ESG



## Enabling Governance Strengths

► **Azilwa Corporate Governance Solutions**

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AZILWA COMPANY PROFILE



**Azilwa** understands the overwhelming demand for Corporate Governance and Ethics in the South African landscape, given the past challenges. Our host of services is an asset to any company and if embraced and applied, could take your business to new heights. Companies who implement the principles of good Corporate Governance understand that it is the basis of growth and economic success – peace of mind for all stakeholders. Azilwa brings tried and trusted solutions to your boardroom to ensure that Best Practice Standards are part of effective management in your business. We believe that courageous leadership, accountability and transparent reporting are critical for reputation and long-term prosperity.

### What Makes Us **Unique?**

- We listen to your business challenges and bring solutions to achieve good Corporate Governance outcomes;
- We become a reliable part of your business;
- Compliance and Governance matters are easy for us to do;
- Our solutions are powered by Best Practice in Business Management;
- Referrals from Clients are proof of our work ethic and the high standards we set for ourselves;

### Our **Transformation**

Azilwa is a black female owned South African Company passionate about our country's future. We are a Level 1 BEE Contributor.

### Our **Vision**

Azilwa strives to be the preferred partner in helping business establish strong and efficient Corporates and for their Boards to be ethical, fresh, transformed and forward thinking by delivering Best Practice Corporate Governance Solutions to all. We aim to leverage our talents and skills to add value, enhance credible reputations, promote sustainability, and instil a culture of responsibility and accountability to the business environment.

### Our **Values**

We are passionate about delivering solutions which exceeds client expectations and our values that are core to our service delivery:-

- ***We are reliable, consistent and highly efficient***
- ***We strive to deliver innovative solutions***
- ***We operate with integrity***





## Management Profile and Summary of Experience

### **Pinkie Mochumi**

Founder and Executive Director

Pinkie has over 22 years' extensive experience in managing Boards of Companies, and special governance projects in diverse sectors such as the Energy, Telecon, Agriculture, Education, Technology, Transport, Information Technology, Media, Insurance and State-Owned Enterprise (SOE's) to name a few. Pinkie departed from the corporate sector in 2012 for a sabbatical and was inspired to start Azilwa in 2013 with just one client, growing into a robust team of professionals and a sizeable client base.

Azilwa's growth over the years, leading up to a 10-year anniversary in 2023, can be attributed to their resilience and perseverance. Their passion, efficiency and innovative solutions continue to drive them into becoming a reputable company in the hearts and minds of good corporates in South Africa. As the firm leader of Azilwa, Pinkie has championed turn-around strategies, motivated for change, and promoted increased accountability in various roles where she participated as a Governance Advisor. She continues to be active in championing learning campaigns in SOE's, administrating BEE Schemes, and is a Company Secretary to various companies leading with a team of qualified professionals. She has qualifications in Procurement and Supply Chain, Marketing, Cost Management and Accounting, Customer Service, and Strategic Management and other leadership courses. A seasoned professional in the field of Corporate Governance, Compliance, Board of Directors Administration.



## Management Team

### **Busi Zwane**

#### **Office & Secretariat Manager**

Busi has a dual role as she heads up our office management, HR and special projects for efficient delivery of daily work flow, special assignments and projects with her team. She ensures the smooth running of our offices on a day-to-day basis which includes a host of activities from planning, co-ordinating, liaising with clients, problem solving and does it with exceptional administrative flair.

Her second role, she serves as a Secretariat Officer to our various clients. Her enthusiastic and outstanding delivery has repeatedly afforded Azilwa accolades and shining referrals.



### **Joshua Pule**

#### **Deal Advisor in Mergers & Acquisitions and Deal Structuring**

Joshua is an alternative Investments Specialist with emerging markets, particularly the Africa and South American Continents. He brings valuable experience to the Azilwa team spanning from his 14 years in the banking and investment industry.

He supports the professional team in transaction consultations, business acquisitions and articulation of deal transaction steps.





## Our Services

Azilwa prides itself in facilitating the maintenance of the four pillars of Corporate Governance in business which are transparency, accountability, fairness, and responsibility. Our services are tailored to meet these needs in your business.

We evaluate your business needs in relation to the principles of corporate ethics and through assessment, training, structured policies, and procedures formulate recommendations to promote organizational values, code of conduct and ethical practices. We supply an Implementation Plan and monitor and evaluate improvements on an ongoing basis.

We pursue compliance as follows:

## Company Secretariat Services and Board of Directors Meeting Services

**We are the rock stars of Company Secretariat work!**

“We take the anxiety out of Board and Board Committee Preparations” and deliver a host of necessary solutions to Board of Directors Meeting including (but not limited to) the following outsourced all-round Company Secretary Services:

- Compilation of Board Agenda, collation and meeting packs
- Compilation of Committee’s agendas and meeting packs
- Meeting attendance and governance advisory at meetings and post meetings
- Meeting plans according to strategic goals
- Board reports to all stakeholders
- Audio and written Recording of Meeting
- Resolution implementations
- CIPC interactions
- Daily Board of Directors, Shareholders’, and Management engagements
- Special assignments as directed By Board
- Day to day outsourced company secretary services



## Corporate Compliance Audit and Policy Development

**"Ignoring compliance is not without consequences, maybe not now, but ultimately"**

A comprehensive Azilwa Company Compliance Audit includes assessments of the following:

- Operational Policies
- Code of Conduct
- Risk Management Procedures
- Management Communication & Reporting Systems

We deliver the following services to assist your company:

- Drafting of Governance Opinions
- Delegation of Authority
- Compliance Reporting and Audits
- Policy Development
- Drafting of Terms of References of Board and Committees

## Training

Azilwa ensures that your business activities demonstrate ethical conduct and provides training to accommodate any shortcomings. No business is managed in a vacuum and it is important to ensure that all role-players are familiar with good Corporate Governance practices.

### Board Member Protocols and Inductions

- New Director Inductions
- Social Media training
- Refresher Corporate Governance Training
- Reputation Management
- Principles of Good Governance
- Conflict of Interest
- Company's Act and PFMA
- POPI Act scenarios
- King IV simple guide
- Delegation of Authority





## Elevate Your Business with ESG: Sustainable Success Unleashed

Azilwa is your partner in unleashing ESG's transformative power. ESG isn't a buzzword; it's your roadmap to drive change for society, the environment, and your company's prosperity.

### Unlocking ESG Power:

**Environmental Excellence:** Azilwa champions green initiatives, propelling your journey toward sustainability and eco-efficiency.

**Social Responsibility:** Prioritize well-being, engage communities, and foster human rights to attract top talent and loyal customers.

**Governance Integrity:** Lead with transparency, accountability, and fairness to build trust with investors, partners, and stakeholders.

### ESG Benefits Unleashed:

- **Guard Against Risk:** Identify and mitigate risks tied to environmental, social, and governance factors for a resilient business.
- **Attract ESG Investors:** Elevate your appeal to ethical investors, unlocking capital for sustainable growth.
- **Build Reputation:** Ethical practices build trust, driving brand loyalty and market success.
- **Secure Long-Term Success:** ESG lays the foundation for resilience and enduring success in a rapidly changing world.

### Azilwa's Dynamic ESG Services:

- **Assess ESG Readiness:** Uncover strengths and weaknesses for a confident journey.
- **ESG Policy Powerhouse:** Forge tailored, robust ESG policies with confidence.
- **ESG Reporting and Auditing:** Navigate reporting with expert guidance for transparency.
- **Stakeholder Connection:** Engage employees, investors, and communities for impact and bonds.
- **Sustainable Growth Engine:** ESG integration propels responsible corporate citizenship.

### Join Us in Shaping Tomorrow:

Azilwa is your unwavering partner in unleashing ESG's potential. Let's drive transformative change together, propelling your business toward sustainable, impactful, and profitable horizons. Empower your business with ESG and chart a course for success!





We look forward to doing good business with you!

*Pinkie Mochumi*

Pinkie Mochumi  
Founder and Executive Director of Azilwa

**Statutory**

Company Registration Number: 2013/177714/07  
BBBEE Level: 1